

CHAIR
MAYOR SUMBUL SIDDIQUI

VICE CHAIR
MANIKKA L. BOWMAN

SCHOOL COMMITTEE
459 BROADWAY
CAMBRIDGE, MASSACHUSETTS 02138

OFFICE OF THE EXECUTIVE SECRETARY
TEL: 617-349-6620 • FAX: 617-349-6624
dbeard@cpsd.us

MEMBERS
ALFRED B. FANTINI
JOSE' LUIS ROJAS
DAVID J. WEINSTEIN
RACHEL B. WEINSTEIN
AYESHA M. WILSON

C21-059

--In School Committee--
02/25/2021

Ordered:

That the following was adopted as amended:

That the following be adopted as amended:

That the School Committee adopt the following timeline for the Interim Superintendent Search.

CPSD Interim Superintendent Search 2021

Timeline Action

By 2/19/21 Draft posting and timeline

2/23/21 Ad-Hoc Subcommittee meeting for feedback on posting and timeline

2/25/21 Special Meeting to adopt Ad-Hoc Subcommittee's recommendations

By 3/1/21 Posting goes live March School Committee Members (up to 3) have screening calls with top candidates, checks some references March Organize panelists and design forms for submitting questions as well as scoring candidates (Google form)

Which (6-8?) people represent each of the three stakeholder groups? How are they selected?

For students, consider asking CRLS Deans to select a representative group inclusive of diversity of student demographics, experiences (e.g. feeder school), interests (e.g. athletics/arts)

For parents/families/caregivers, consider representation across schools from caregivers in SEPAC, ELAC, CFCC, SICs/CCPS

For educators, perhaps a Cabinet rep, 2 principals, teachers from each grade span - identified internally

Once selected, groups will determine whether they ask up to four questions (to allow for follow-up questions from panelists/the candidate) or ask candidates to prepare/lead a presentation or exercise Late March/early April For 1-2 candidates in whom we have sufficient interest, organize a convening for them to interact with: a. Students b. Families c. Educators (including staff and administrators) If we have multiple candidates, we could have breakout rooms for each stakeholder group and the

candidates could move between them. At the end of each session, panelists and participants will be asked to score candidates on a series of criteria. We will also have an open-ended question for broader feedback/impressions.

Late March/early April Chief Talent Officer compiles feedback from community convening, School Committee digests feedback, and continues checking references April School Committee decides whether to advance candidate(s) or keep posting up, recruit more April School Committee public interview(s)

By 4/30/21 Hire/appoint internally Interim Superintendent - process is complete May Interim Search regroups to revise RFP for search firm, formulate Search Committee, and outline process for permanent hire *All dates subject to change CPSD Interim Superintendent Search 2021

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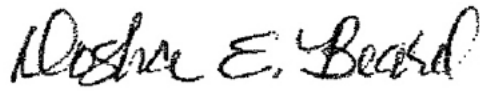
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A true copy:

A handwritten signature in black ink, reading "Dosha E. Beard". The signature is written in a cursive, flowing style.

Dosha E. Beard
Executive Secretary to the School Committee

C:
Ad-Hoc Superintendent Search Sub-Committee
Motion # 21-75