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JOSE' LUIS ROJAS
DAVID J. WEINSTEIN
RACHEL B. WEINSTEIN
AYESHA M. WILSON

C20-287

--In School Committee--
10/06/2020

Ordered:

That the following was adopted as amended:

That the following be adopted as Amended:

Whereas the Cambridge Public Schools are dedicated to culturally responsive education, to dismantling structures of white privilege, and to becoming an actively anti-racist district; and

Whereas Cambridge Public School Equal Employment Opportunity policy commits the district to making, "all reasonable efforts to ensure an environment free of discrimination or harassment on account of race, color, national origin, ethnicity, ancestry, religion, age, disability, genetic information, veteran status, marital status, sex, gender identity, sexual orientation, pregnancy, or pregnancy-related condition and encourage all members of our community to support and foster the acceptance and inclusion of all individuals;" and

Whereas elected School Committee Members share the district's values and believe that our silence when there is harm in our school community can be experienced as complicity; now therefore be it

Resolved that the Governance Subcommittee bring to the Committee of the Whole for consideration a policy on how the Committee will address a complaint of harm by Members to one or more of the groups listed in our Equal Employment Opportunity policy by November 15, 2020.

A true copy:

A handwritten signature in black ink that reads "Dosha E. Beard".

Dosha E. Beard
Executive Secretary to the School Committee

c:
Member Rachel
Member Wilson, Member Rojas

Motion # 20-250