



CAMBRIDGE SCHOOL COMMITTEE

(Official Minutes)

Regular Meeting

September 1, 2026

Called for 6:00 p.m. in the Dr. Henrietta S. Attles Meeting Room, Cambridge Rindge and Latin School, 459 Broadway, Cambridge, for the purpose of discussing any and all business that may properly come before the Committee.

Members Present: Vice Chair Dube, Member Harding, Member Hudson, Member Jaikumar, Mayor Siddiqui, Member de Paula Santos, Chair Weinstein

Others Present: Raecia Catchings, Chief People Office, City of Cambridge (REMOTE); Heather Francis, Chief Academic Officer; Student Member Imogene Goode; CRLS student, Declan Lewis; David Murphy, Superintendent of Schools; Student Member Maia Shen

Chair Weinstein in the Chair.

A quorum of the School Committee being present, the Chair called the meeting to order at 6:01 p.m. and read the call of the meeting.

The meeting proceeded to the first order of business with a roll call of members present: Mayor Siddiqui, PRESENT; Member de Paula Santos, PRESENT, Vice Chair Dube, PRESENT; Member Harding, ~~ABSENT~~; Member Hudson, ~~ABSENT~~; Member Jaikumar, PRESENT; Chair Weinstein, PRESENT

Member Harding arrived at 6:10 p.m.

Member Hudson arrived at 6:50 p.m.

1. Public Comment

The following individuals were heard:

- Anne Coburn, Otis Street, **Superintendent's Update**, highlighted the success of the partial inclusion program at Vassal Lane Upper School for students with language-based learning disabilities and discussed the social challenges her daughter experienced after being separated from her friends and urged the Committee to replicate the program in other middle schools so students can receive support within their existing school communities.
- Jia-Jing Li, Second Street, **#26-180**, expressed concern that the Second Reading version did not address her previous concerns about recurring staff-directed timeouts and requested a review process involving the student, family, and appropriate supports to identify underlying issues and prevent future occurrences.
- Chris Montero, Warren Road, **#26-125, #26-198**, expressed support for motions related to the Welcoming Community Ordinance and the PROTECT Act and emphasized educator involvement in ensuring accountability. He also raised concerns about pest control in school buildings and repeated delays in receiving workbooks, requesting greater transparency and possible contract adjustments.

On a motion by Mayor Siddiqui, seconded by Member Hudson, public comment was closed on a voice vote.,

2. Student School Committee Report:

New Student Members Maia Shen and Imogene Goode shared brief introductions and gave the following update:

- First day of school and freshman orientation were positive, with student mentors helping freshmen navigate the school, schedules, attendance policies, phone rules, and new AI guidance.
- Students were largely accustomed to the Yondr pouch policy from last year.
- College admissions process for seniors, noting high levels of stress and some concerns about changes in guidance counselors and students having limited time to build relationships with new counselors.
- Upcoming senior activities, including Senior Sunrise and other events being planned by student government.
- New student feedback form on Instagram to gather concerns and suggestions from the student body. Early feedback included concerns about vaping in school bathrooms and frustration with PE and health requirements.
- Noted an upcoming BSU "Blackout" event and ongoing consent workshops for fall sports teams.

3. Presentation of the Records for Approval:

- August 4, 2026, Regular Meeting (Summer)

On a motion by Mayor Siddiqui seconded by Vice Chair Dube, the records were approved on a voice vote.

On a motion by Chair Weinstein seconded by Member Jaikumar, the rules were suspended to bring forth **#26-196** on a voice vote.

#26-196 Recommendation: Approval of Memorandum Of Agreement Between the Cambridge School Food Service Employee Association, SEIU Local 888 and Cambridge School Committee for a successor collective bargaining agreement for the period of July 1, 2026 through and including June 30, 2029 be adopted as follows: That the School Committee approve the agreement between the Cambridge School Committee (the "Committee") and the Cambridge School Food Service Employee Association for a successor collective bargaining agreement for the period of July 1, 2026 through June 30, 2029.

Ms. Raecia Catchings, Chief People Office, City of Cambridge joined the meeting via Zoom to represent the City. Superintendent Murphy expressed gratitude to the CPS food service workers.

The Committee and Ms. Catchings voted on **#26-196**: Mayor Siddiqui, YEA; Member de Paula Santos, YEA, Vice Chair Dube, YEA; Member Harding, YEA; Member Hudson, ABSENT; Member Jaikumar, YEA; Ms. Catchings, YEA; Chair Weinstein, YEA

4. Reconsiderations: None

On a motion by Chair Weinstein, seconded by Vice Chair Dube, the Student Report was reopened on a voice vote.

Declan Lewis '27 joined the discussion to share highlights of the Consent Workshop held for CRLS student athlete leaders.

On motion by Chair Weinstein, seconded by Member Jaikumar the Student Report was closed on a voice vote.

5. Unfinished Business/Calendar:

#26-125 Welcoming Community Ordinance – Member Jaikumar

WHEREAS: In accordance with the City of Cambridge's Welcoming Communities Ordinance, it is not within the purview nor mandate of the City of Cambridge nor of Cambridge Public Schools to enforce federal immigration law or seek the detention, transfer or deportation of Cambridge residents for civil immigration purposes, nor should CPS resources be expended toward that end; and

WHEREAS: While the City of Cambridge's Welcoming Communities Ordinance sets this policy, this is an issue about which there is considerable anxiety among Cambridge Public Schools stakeholders; now therefore be it

RESOLVED: That CPS will equally enforce the law and serve the public without consideration of immigration status, citizenship, national origin, race, or ethnicity; and

RESOLVED: That in accordance with city policy, CPS employees and officials may not inquire about the immigration status of any student, family member, community member, or any member of the public with whom they interact, except as required by 8 U.S.C. § 1373 or for the limited purpose of demonstrating the eligibility of a job applicant to work in the United States. No employee of the Cambridge Public Schools shall require a student or parent to provide information regarding their immigration or citizenship status to establish the student's residency in the district for enrollment purposes. If such information becomes known to an employee of the Cambridge Public Schools, such information shall not be kept or distributed, except as required by federal or state law or regulations, and shall have no bearing on the student's ability to register for school or the school's treatment of that student. Information collected regarding place of birth for the purpose of providing appropriate services to any student shall be used only for that purpose and not distributed further, except as required by federal or state law or regulation; and be it further

RESOLVED: That citizenship, immigration status, national origin, race, and ethnicity shall have no bearing on an individual's treatment by CPS employees or officials; and be it further

RESOLVED: That except in response to a judicial warrant or other court order, ICE agents shall not be allowed access to individuals in CPS facilities including district-provided transportation; and be it further

RESOLVED: That no officer or employee of the Cambridge Public Schools shall perform the functions of an immigration officer, whether pursuant to 8 U.S.C. § 1357(g) or any other law, regulation, or policy, whether formal or informal, except as required by federal or state law or regulations.

Member Jaikumar asked for permission from **Chair Weinstein** to withdraw **#26-125** as he submitted a more detailed motion that would be considered later in the meeting agenda. Hearing no objections from the Committee members, **#26-125** was withdrawn.

6. Awaiting Reports: None

7a. Superintendent's Update

The Superintendent will present to the school committee on various matters pertaining to the opening of the 2026 - 2027 school year, including a report on the district's annual Colloquium, the first day of school for grades 1st - 12th and the preparations for the arrival of preschool and Kindergarten students on Thursday September 3rd. The Superintendent will also advise the committee on the ongoing process of determining the future of the school building located at 158 Spring Street, formerly the home of the Kennedy Longfellow School.

Superintendent Murphy gave the following update which can be found on this [website](#).

Superintendent Murphy reported an overall successful first day of the 2026–2027 school year, welcoming nearly 7,000 students and approximately 2,000 staff across 17 schools. Approximately 71% of buses arrived on time, an improvement over the prior year's first day, although several routes experienced significant delays. Challenges were also reported with individualized door-to-door transportation provided by NRT. The district is working with vendors and expects service to improve as initial issues are resolved. Members shared concerns about families receiving timely, proactive notice of bus delays or driver shortages. Superintendent Murphy agreed that earlier communication is preferable and said the district would investigate whether vendors had information that was not communicated promptly. Families are asked to allow the established 20-minute window—10 minutes before through 10 minutes after the scheduled pickup—and to contact their school when problems occur. Families should also monitor texts and emails for transportation updates. Superintendent Murphy noted that the district made structural changes, including route optimization, eliminating unnecessary stops, consolidating nearby stops, and correcting problematic routing. He cautioned against drawing conclusions from one day and said additional data would provide a better comparison with previous years. **Member Jaikumar** acknowledged the absence of students who had previously participated in SEI programs and expressed concern about the impact on school communities. Superintendent Murphy reaffirmed that all students are welcome in Cambridge Public Schools and the Cambridge community.

During a break in the Superintendent's Update, **Chair Weinstein** shared that the earlier vote on the Cambridge School Food Service Employee Association agreement had not included formal first and second motions.

On a motion by Member Harding, seconded by Member Hudson the rules were suspended to bring back **#26-196** on a voice vote.

#26-196 Recommendation: Approval of Memorandum Of Agreement Between the Cambridge School Food Service Employee Association, SEIU Local 888 and Cambridge School Committee for a successor collective bargaining agreement for the period of July 1, 2026 through and including June 30, 2029 be adopted as follows: That the School Committee approve the agreement between the Cambridge School Committee (the "Committee") and the Cambridge School Food Service Employee Association for a successor collective bargaining agreement for the period of July 1, 2026 through June 30, 2029.

Ms. Raecia Catchings, Chief People Office, City of Cambridge re-joined the meeting via Zoom to represent the City.

On a motion by Mayor Siddiqui seconded by Member Harding seconded, **#26-196** was adopted on the following roll call vote: Mayor Siddiqui, YEA; Member de Paula Santos, YEA, Vice Chair Dube, YEA; Member Harding, YEA; Member Hudson, YEA; Member Jaikumar, YEA; Ms. Catchings, YEA; Chair Weinstein, YEA

Superintendent Murphy continued with his Update. He welcomed the new Student School Committee representatives and recognized the importance of student leadership in shaping both CRLS and district culture. He also thanked Ms. Cesario for stepping in as co-advisor to Student Government. The district continues to experience problems with the vendor supplying curriculum materials. Changes to contract terms created procurement challenges and delays. The district has requested additional materials at no cost as part of the resolution and is seeking appropriate recourse for the burden caused by the delays. CRLS achieved a 12-percentage-point reduction in chronic absenteeism during the 2025–26 school year, down from a previous high of 36%. Administrators and school leaders returned beginning August 10, with educators returning August 25. The Superintendent thanked staff and families for adjusting to modified school start times and reported a positive opening day. Approximately 2,000 staff and guests participated in the August 26 colloquium, which centered on family engagement and partnerships. Feedback indicated a positive response to having a unified theme for the professional learning day. The district plans to develop action steps from this work that align with the developing strategic plan, including its focus on family engagement.

7b. Presentation

The Superintendent and Chief Academic Officer will provide an update to the Cambridge School Committee on policy and practice changes pursuant to recently released district-wide guidance on the use of technology in CPS schools.

Superintendent Murphy and Dr. Francis gave the following presentation that can be found on this [website](#).

Superintendent Murphy emphasized that CPS is working to balance the benefits of technology with concerns that excessive or inappropriate use can interfere with development of fundamental skills. New guidance is intended to be age- and developmentally appropriate and to encourage healthy technology habits. Dr. Francis said technology should be used when it provides clear instructional value and CPS is emphasizing more screen-free learning, including discussion, physical books, handwriting, manipulatives, movement, and direct interaction with teachers and peers. CPS is reducing device use for its youngest learners, including removing one-to-one Chromebooks from classrooms where they are not considered developmentally appropriate. Generative AI is generally prohibited in PreK–5, with limited exceptions; use in grades 6–8 is also highly restricted and limited to approved tools and structured circumstances. Students using AI are expected to disclose its use. Superintendent Murphy said the same basic principle should apply to educators. The district's AI working group is developing more detailed guidance, with the Superintendent indicating a goal of issuing it in October after educators have an opportunity to provide input. Members emphasized the need to help families understand healthy technology use. Dr. Francis cited caregiver academies, school-based workshops, open houses, and ongoing communication as ways CPS can support families. CPS has revised practices so that elementary families must make a more affirmative request for devices to be sent home. The district is also implementing tools that will give caregivers greater ability to disable or control school-issued technology. Take-home devices for sixth graders are moving to an opt-in approach, allowing schools and families to build expectations around responsible use before devices routinely travel between home and school.

7c. CPS District Plan: None

7d. Consent Agenda:

On a motion by Chair Weinstein, seconded by Vice Chair Dube **#26-181, #26-182, #26-183, #26-184, #26-185, #26-186, #26-187, #26-188, #26-189, #26-190, #26-191, #26-192, #26-193, #26-194, and #26-195** were adopted on the following roll call vote: Mayor Siddiqui, YEA; Member de Paula Santos, YEA, Vice Chair Dube, YEA; Member Harding, YEA; Member Hudson, YEA; Member Jaikumar, YEA; Chair Weinstein, YEA

26-181 Recommendation: Approval of a Request from the School Committee to the Election Commission for Mailing Addresses be adopted as follows: That the Superintendent's Recommendation #26-181 be adopted as follows: That the School Committee approve the request from the School Committee to the Election Commission for Mailing Addresses.

#26-182 Recommendation: Day & Residential Program Services not Available from the Cambridge School Department be adopted as follows: That the School Committee award contracts to the institutions on attached list in amounts not to exceed the shown rates, having been approved by the Operational Services Division of the Commonwealth of Massachusetts, funds to be provided from the general fund and/or grant fund budget.

	#	Amount
Day Program Tuition Contracts:	1	\$92,440.80
Residential Program Tuition Contracts		
45 Day Program Contracts:	1	\$26,530.40
Total	2	\$118,971.20

#26-183 Recommendation: Contract Award: New England Medical Billing be adopted as follows: That the School Committee approve a contract with the following vendor, funds to be provided in accordance with the budget reference listed below. Procurement procedures for this purchase have complied with Chapter 30B of the laws of the Commonwealth of Massachusetts.

New England Medical Billing, 19 Norfolk Ave, South Easton, MA for the period of July 1, 2026 to June 30, 2027 in the amount of \$100,000.00.

#26-184 Recommendation: Contract Award: AllOne Health Well, LLC be adopted as follows: That the School Committee approve a contract with the following vendor, funds to be provided in accordance with the budget reference listed below. Procurement procedures for this purchase have complied with Chapter 30B of the laws of the Commonwealth of Massachusetts.

AllOne Health Well, LLC, 100 N. Pennsylvania, Wilkes-Barre, PA for the period of July 1, 2026 to June 30, 2027 in the amount of \$39,000.00.

#26-185 Recommendation: Contract Award: Education Logistics be adopted as follows: That the School Committee approve a contract with the following vendor, funds to be provided in accordance with the budget reference listed below. Procurement procedures for this purchase have complied with Chapter 30B of the laws of the Commonwealth of Massachusetts.

Education Logistics, 3000 Palmer Street, Missoula, MT for the period of July 1, 2026 to June 30, 2027 in the amount of \$50,139.56.

#26-186 Recommendation: Contract Award: Converge One be adopted as follows: That the School Committee approve a contract with the following vendor, funds to be provided in accordance with the budget reference listed below. Procurement procedures for this purchase have complied with Chapter 30B of the laws of the Commonwealth of Massachusetts.

Converge One, 10900 Nesbit Ave, Bloomington, MN for the period of July 1, 2026 to June 30, 2027 in the amount of \$176,266.00.

#26-187 Recommendation: Contract Award: Gargiulo Produce be adopted as follows: That the School Committee approve a contract with the following vendor, funds to be provided in accordance with the budget

reference listed below. Procurement procedures for this purchase have complied with Chapter 30B of the laws of the Commonwealth of Massachusetts.

Gargiulo Produce, 535 Sweetland Ave, Hillside, NJ for the period of July 1, 2026 to June 30, 2027 in the amount of \$200,000.00.

#26-188 Recommendation: Contract Award: JW Lopes be adopted as follows: That the School Committee approve a contract with the following vendor, funds to be provided in accordance with the budget reference listed below. Procurement procedures for this purchase have complied with Chapter 30B of the laws of the Commonwealth of Massachusetts.

JW Lopes, 128 Carter Street, Chelsea, MA for the period of July 1, 2026 to June 30, 2027 in the amount of \$250,000.00.

#26-189 Recommendation: Contract Award: Thurston Foods, Inc. be adopted as follows: That the School Committee approve a contract with the following vendor, funds to be provided in accordance with the budget reference listed below. Procurement procedures for this purchase have complied with Chapter 30B of the laws of the Commonwealth of Massachusetts.

Thurston Foods, Inc., 30 Thurston Drive, Wallingford, CT for the period of July 1, 2026 to June 30, 2027 in the amount of \$100,000.00.

#26-190 Recommendation: Contract Award: Mansfield Paper Company be adopted as follows: That the School Committee approve a contract with the following vendor, funds to be provided in accordance with the budget reference listed below. Procurement procedures for this purchase have complied with Chapter 30B of the laws of the Commonwealth of Massachusetts.

Mansfield Paper Company, 380 Union Street, West Springfield, MA, West for the period of July 1, 2026 to June 30, 2027 in the amount of \$100,000.00.

#26-191 Recommendation: Contract Award: Sanitary Chemical Service, Inc be adopted as follows: That the School Committee approve a contract with the following vendor, funds to be provided in accordance with the budget reference listed below. Procurement procedures for this purchase have complied with Chapter 30B of the laws of the Commonwealth of Massachusetts.

Sanitary Chemical Service, Inc, 177 South Main Street, West Bridgewater, MA for the period of July 1, 2026 to June 30, 2027 in the amount of \$66,876.00.

#26-192 Recommendation: Contract Award: Gifts/Miscellaneous Receipts be adopted as follows: That the School Committee accept and approve the following donations as described:

DONATION - \$405.30 from HELPSY to the Cambridgeport School in return for items collected in their clothing/book donation box. Funds will be used for the general support of the school.

#26-193 Recommendation: Grant Award: FY27 Individuals with Disabilities Education Act (SC27605) be adopted as follows: That the School Committee accept and approve the grant award below in the amount and for the period indicated:

FY27 Individuals with Disabilities Education Act (SC27605) - Federal through State in the amount of \$3,006,666.00 for the period of July 28, 2026 to September 30, 2028.

#26-194 Recommendation: Grant Award: FY27 Individuals with Disabilities Education Act Early Childhood (SC27607) be adopted as follows: That the School Committee accept and approve the grant award below in the amount and for the period indicated:

FY27 Individuals with Disabilities Education Act Early Childhood (SC27607) - Federal through State in the amount of \$68,283.00 for the period of July 28, 2026 to September 30, 2028.

#26-195 Recommendation: Grant Award: FY2027 McKinney-Vento Homeless Education Grant (SC27707) be adopted as follows: That the School Committee accept and approve the grant award below in the amount and for the period indicated:

FY2027 McKinney-Vento Homeless Education Grant (SC27707) - Federal through State in the amount of \$25,000.00 for the period of July 1, 2026 to June 30, 2027.

8. Non-Consent Agenda

26-180 Recommendation: Approval of Revised Policy JKAA: Time-Out, Seclusion & Physical Restraint of Students (Second Reading) be adopted as follows: That the School Committee approve revisions to Policy JKAA: Time-Out, Seclusion, and Physical Restraint of Students.

A discussion followed **#26-180**.

Member de Paula Santos asked whether the district tracks timeout use and whether repeated use should trigger a review or prevention plan. Superintendent Murphy said the district could provide additional information on timeout and behavioral-intervention practices, trends, and approaches, potentially through discussion with Special Education staff, including Ms. Phillips and Dr. Grace. **Member Harding** asked about the requirements following a physical restraint, particularly how and when caregivers are notified. Superintendent Murphy explained that DESE regulations establish timelines for initial caregiver notification, follow-up written notification, and district reporting.

On a motion by Member Harding, seconded by Vice Chair Dube, **#26-180** was adopted on the following rolling call vote: Mayor Siddiqui, YEA; Member de Paula Santos, YEA; Vice Chair Dube, YEA; Member Harding, YEA; Member Hudson, YEA; Member Jaikumar, YEA; Chair Weinstein, YEA.

9. School Committee Agenda (Policy Matters/Notifications/Requests for Information):

#26-197 Smart Glasses - Member Jaikumar, Member de Paula Santos and Vice Chair Dube

WHEREAS: The Cambridge Public Schools have a strong interest in maintaining academic honesty, integrity, student privacy, and a safe learning environment; and

WHEREAS: Massachusetts law prohibits the secret recording of conversations without the knowledge of all parties, pursuant to Massachusetts General Laws Chapter 272, Section 99; and

WHEREAS: Advances in technology have resulted in the increased availability of consumer devices, including "smart glasses," that may be capable of recording audio, video, or images in a discreet manner, including in areas where students and staff have a reasonable expectation of privacy; and

WHEREAS: Such devices may also provide access to technology or information that could be used to compromise the integrity of in-class examinations, quizzes, assignments, or other academic activities; now therefore be it
RESOLVED: That students are prohibited from using smart glasses in all Cambridge Public Schools facilities, and that no person may use smart glasses or similar wearable technology for the purpose of secret or unauthorized recording within Cambridge Public Schools facilities; and be it further

RESOLVED: That this prohibition shall remain in effect unless and until the Superintendent, at the Superintendent's discretion, presents a proposed policy regarding the use of such devices to the School Committee and the School Committee votes to adopt such policy; and be it further

RESOLVED: That exceptions may be permitted when the use of such a device is required due to a documented medical need or disability, or when expressly authorized in writing by the Superintendent or the Superintendent's designee.

As discussion followed **#26-197**.

Member Hudson questioned whether a new policy was necessary because non-consensual recording is already addressed by Massachusetts law and existing student policies. She also raised concerns about creating redundant policies and suggested broadening the language beyond smart glasses to cover recording devices generally.

Member Jaikumar described the proposal as a preventative measure intended to allow the district to address emerging technology before it becomes a larger problem. They agreed that a broader approach to wearable and recording technology made sense. Superintendent Murphy shared that he had no immediate concerns with the proposal and viewed it as reinforcing an existing prohibition while responding to developments in technology. He emphasized the importance of allowing administrators discretion in responding to individual situations and noted that the policy could be brought back to the Committee if further refinement is needed.

On a motion by Member Hudson, seconded by Member Jaikumar the motion was amended with broader language to include "surreptitious recording devices" on the following roll call vote: Mayor Siddiqui, YEA; Member de Paula Santos, YEA; Vice Chair Dube, YEA; Member Harding, YEA; Member Hudson, YEA; Member Jaikumar, YEA; Chair Weinstein, YEA

On a motion by Chair Weinstein, seconded by Member Harding, **#26-197** was adopted as amended on the following rolling call vote: Mayor Siddiqui, YEA; Member de Paula Santos, YEA, Vice Chair Dube, YEA; Member Harding, YEA; Member Hudson, YEA; Member Jaikumar, YEA; Chair Weinstein, YEA. Non-binding student member votes: Member Goode, YEA; Member Shen, YEA

#26-198 Welcoming Communities Ordinance & PROTECT Act – Member Jaikumar, Member de Paula Santos and Vice Chair Dube

WHEREAS: In accordance with the City of Cambridge's Welcoming Communities Ordinance, it is neither within the purview nor the mandate of the City of Cambridge or Cambridge Public Schools ("CPS") to enforce federal immigration law or to seek the detention, transfer, or deportation of Cambridge residents for civil immigration purposes, nor should CPS resources be expended for such purposes; and

WHEREAS: On August 5, 2026, Governor Healey signed into law *An Act Promoting Rule of Law, Oversight, Trust and Equal Constitutional Treatment* (the "PROTECT Act"), St. 2026, c. 163, §§ 1–24, requiring school committees to ensure that every school under their jurisdiction has a written policy, described in the Act as an "emergency response plan," addressing student and staff safety in connection with interactions with law enforcement agents engaged in civil law enforcement; and

WHEREAS: On August 21, 2026, the Massachusetts Department of Elementary and Secondary Education ("DESE"), the Office of the Governor, and the Executive Office of Education issued guidance to school committees throughout the Commonwealth regarding implementation of the PROTECT Act, including a Model Policy promulgated by DESE; now therefore be it

RESOLVED: That all students have the right to a free public education irrespective of race, color, sex, gender identity, religion, national origin, immigration or citizenship status, disability, or sexual orientation; and be it further

RESOLVED: That Cambridge Public Schools shall enforce the law and serve the public equally, without consideration of immigration status, citizenship, national origin, race, or ethnicity; and be it further

RESOLVED: That, in accordance with City policy, CPS employees and officials shall not inquire about the immigration status of any student, family member, community member, or other member of the public with whom they interact, except as required by 8 U.S.C. § 1373 or for the limited purpose of determining the eligibility of a job applicant to work in the United States. No CPS employee shall require a student, parent, or guardian to provide information regarding immigration or citizenship status for the purpose of establishing the student's residency in the district or eligibility for enrollment. If such information becomes known to a CPS employee, it shall not be maintained or disclosed, except as required by federal or state law or regulation, and shall have no bearing on the student's ability to enroll in school or on the treatment of that student by CPS. Information regarding a student's place of birth

that is collected for the purpose of providing appropriate services shall be used solely for that purpose and shall not be further disclosed except as required by federal or state law or regulation; and be it further

RESOLVED: That citizenship, immigration status, national origin, race, and ethnicity shall have no bearing on an individual's treatment by CPS employees or officials; and be it further

RESOLVED: That, except pursuant to a judicial warrant or other judicial order, U.S. Immigration and Customs Enforcement ("ICE") agents shall not be permitted access to individuals within CPS facilities, including district-provided transportation, and civil arrests for purposes of civil law enforcement, including federal immigration enforcement, shall not be permitted on school grounds during school hours, student drop-off and pick-up periods, before- and after-school programming, or school-sponsored events; and be it further

RESOLVED: That no officer or employee of Cambridge Public Schools shall perform the functions of an immigration officer, whether pursuant to 8 U.S.C. § 1357(g) or any other law, regulation, policy, or formal or informal arrangement, except as required by federal or state law or regulation; and be it further

RESOLVED: That the Superintendent shall immediately implement procedures consistent with the PROTECT Act, the Model Procedures accompanying DESE's Model Policy, and the *Guidance for K–12 Schools Related to Interacting with Civil Law Enforcement* issued by the Governor's Office, the Executive Office of Education, and DESE on August 21, 2026. Such procedures shall promote schools that are safe and accessible for students, staff, families, and residents; and be it further

RESOLVED: That such procedures shall be implemented, wherever applicable, in alignment with the District's Emergency Operations Plans, Medical and Behavioral Health Emergency Response Plans, and any applicable School Resource Officer Memorandum of Understanding; and be it further

RESOLVED: That the procedures shall include:

1. Procedures for identifying and designating a senior administrator at the CPS Central Office, under the supervision of the Superintendent, to serve as the primary point of contact for law enforcement agents engaged in civil law enforcement for the school district and as the central point of contact for CPS schools regarding interactions with such agents;
2. Procedures for identifying and designating a senior administrator at each CPS school to serve as the primary point of contact for law enforcement agents engaged in civil law enforcement who arrive on school grounds or request information regarding students, employees, or other persons affiliated with the school;
3. Procedures for contacting the school district's legal counsel;
4. Procedures for notifying the designated senior administrator at the school and the Superintendent's Office when law enforcement agents engaged in civil law enforcement arrive on school grounds or request information regarding students, employees, or other persons affiliated with the school;
5. Procedures for documenting all interactions with law enforcement agents engaged in civil law enforcement while on school grounds;
6. Procedures for notifying a student's parent or guardian, or the student directly if the student is eighteen years of age or older or emancipated, when a law enforcement agent engaged in civil law enforcement requests access to the student or the student's information for a civil law enforcement purpose;
7. Procedures to be followed upon confirmation that law enforcement agents engaged in civil law enforcement are present on school grounds, including appropriate notification of caregivers and guardians, teachers, administrators, and school personnel;
8. Procedures for confirming and updating students' emergency contacts, including allowing more than one emergency contact to be listed and providing for alternative caregiver plans; and
9. A plan for sharing these procedures with students and families through the school district's public website, with translation services made available; and be it further

RESOLVED: That the Superintendent shall report to the School Committee regarding the development and implementation of such procedures no later than November 1, 2027; and be it further

RESOLVED: That the Superintendent or the Superintendent's designee shall develop and implement training for professional staff regarding these procedures, including how employees, staff, and administrators should respond when law enforcement agents arrive on site, whom they should notify, and how such notifications should be made. Such training shall be consistent with any model training subsequently promulgated by DESE.

As discussion followed **#26-198**.

Superintendent Murphy explained that most of the procedures were already in place in CPS and had been communicated to schools since January 2025. The principal has been identified as the school-based administrator

and legal counsel as the district-level contact. He noted school-based training regarding interactions with federal law enforcement as the primary new obligation under the law. CPS had conducted trainings previously but had not required designated representatives from each building to complete such training. **Member Hudson** raised concerns about language stating that arrests would not be permitted on school grounds, questioning who would be responsible for enforcing the provision and whether employees could interpret it as directing them to interfere with federal law enforcement. **Member Harding** agreed that much of the proposed language appeared redundant with existing law (and policy and questioned what the motion added beyond the new training requirement.

On a motion by Member Jaikumar, seconded by Member Hudson, the motion deadline was updated to November 1, 2026 on the following roll call vote: Mayor Siddiqui, YEA; Member de Paula Santos, YEA, Vice Chair Dube, YEA; Member Harding, YEA; Member Hudson, YEA; Member Jaikumar, YEA; Chair Weinstein, YEA.

Additional language was proposed to clarify exceptions where action is required by state or federal law or necessary for the Commonwealth or its subdivisions to administer a state- or federally supported/funded program.

On a motion by Member Jaikumar, seconded by Vice Chair Dube to include additional language to clarify exceptions where action is required by state or federal law or necessary for the Commonwealth or its subdivisions to administer a state- or federally supported/funded program was approved on the following roll call vote: Mayor Siddiqui, YEA; Member de Paula Santos, YEA, Vice Chair Dube, YEA; Member Harding, YEA; Member Hudson, YEA; Member Jaikumar, YEA; Chair Weinstein, YEA.

On a motion by Vice Chair Dube, seconded by Mayor Siddiqui **#26-188** was adopted as amended on the following roll call vote: Mayor Siddiqui, YEA; Member de Paula Santos, YEA, Vice Chair Dube, YEA; Member Harding, YEA; Member Hudson, YEA; Member Jaikumar, YEA; Chair Weinstein, YEA. Non-binding student member votes: Member Goode, YEA; Member Shen, YEA

10. Resolutions: None

11. Announcements: None

12. Late Orders: None

13. Communications and Reports from City Officers: None

On a motion by Member Hudson, seconded by Mayor Siddiqui, the meeting was adjourned on the following call vote: Mayor Siddiqui, YEA; Member de Paula Santos, YEA, Vice Chair Dube, YEA; Member Harding, YEA; Member Hudson, YEA; Member Jaikumar, YEA; Chair Weinstein, YEA (9:02 p.m.)

Email Communications:

✓ Jodi Ekelchik

Attest:



Katherine Christo
Executive Secretary to the School Committee