C A M B R I D G E
S C H O O L C O M M I T T E E

(Official Minutes)

Virtual Special Meeting **October 27, 2026**

Called for **Tuesday, October 27. 2026 at 5:00 p.m**. broadcast from the CPS Media Arts Studio 454 Broadway, Cambridge for the for the purpose of discussing and approving the Superintendent's goals as part of the 2026-2027 Superintendent evaluation process. The meeting is expected to end on or before 6:00 p.m.

Members Present: Member de Paula Santos; Vice Chair Dube; Member Harding; Member Hudson, Member Jaikumar; Mayor Siddiqui; Chair Weinstein

Others Present: David Murphy, Superintendent of Schools

Chair Weinstein in the Chair.

A quorum of the School Committee being present, the Chair called the meeting to order at 5:02 p.m.

There was a roll call of members present: Member de Paula Santos, PRESENT; Vice Chair Dube, PRESENT; Member Harding, PRESENT; Member Hudson, PRESENT; Member Jaikumar, PRESENT; Mayor Siddiqui, PRESENT; Chair Weinstein, PRESENT

Chair Weinstein passed the floor to **Vice Chair Dube** who outlined that the meeting represents steps 1 and 2 of the superintendent evaluation process. Superintendent Murphy shared a presentation highlighting his proposed goals that can be found on this website.

Superintendent Murphy proposed the following goals:

1. Student Learning - Elimination/reduction of demographic-based gaps in elementary literary

2. Professional Practice - Empowerment and utilization of district leadership team to ensure greater coherence and effectiveness of central office teams.

3. District Improvement Goal 1 - Establishment of preferred strategy with respect to CRLS schedule and associated school-based matters.

4. District Improvement Goal 2 - Establishment of more aligned MTSS and behavioral support systems across all schools.

During the discussion, Committee members focused on key priorities for district performance, accountability, and resource allocation. **Member Harding** emphasized the need for explicit goals regarding achievement gaps, teacher effectiveness, and professional development to communicate values and ensure public accountability. **Member Jaikumar** sought clarity on pre-COVID literacy benchmarks over a 2- to 3-year timeline, inquired about Health 2 scheduling and stressed college application support for first-generation and non-traditional students. Superintendent Murphy shared that there would be upcoming policy modifications to restore schedule flexibility. **Member de Paula** Santos inquired about measuring district culture. Superintendent Murphy noting the use of Panorama 360-degree feedback tools to gauge leadership impact. **Vice Chair Dube** recommended streamlining 6 to 8 DESE-recommended focus indicators. Members were asked to follow-up with Superintendent Murphy to provide feedback so that he could resubmit more focused indicators. The group decided to vote on the goals only and confirm the focus indicators at a subsequent meeting.

Member Harding left the Zoom at approximately 5:55 p.m.

On a motion by Chair Weinstein, seconded by Member de Paula Santos the Superintendent's proposed goals as presented for the 2026–2027 evaluation process were approved on the following roll call vote: Member de Paula Santos, YEA; Vice Chair Dube, YEA; Member Harding, ABSENT; Member Hudson, YEA; Member Jaikumar, YEA; Mayor Siddiqui, YEA; Chair Weinstein, YEA

On a motion by Mayor Siddiqu, seconded by Member de Paula Santos the meeting was adjourned on the following roll call vote: Member de Paula Santos, YEA; Vice Chair Dube, YEA; Member Harding, ABSENT; Member Hudson, YEA; Member Jaikumar, YEA; Mayor Siddiqui, YEA; Chair Weinstein, YEA (6:03 p.m.)

Attest:



Katherine Christo
Executive Secretary to the School Committee